## TOWNSHIP OF ABINGTON MONTGOMERY COUNTY, PENNSYLVANIA

## **ORDINANCE 2074**

AN ORDINANCE TO AMEND ORDINANCE 2029, KNOWN AS THE ABINGTON TOWNSHIP HUMAN RELATIONS ORDINANCE, AND SPECIFICALLY THE DEFINITIONS OF DISCRIMINATION AND DISCRIMINATORY ACTS CONTAINED THEREIN, BY ADDING AGE AND FAMILIAL STATUS AS BASES FOR DISCRIMINATION AND ADDING TRANSACTIONS INVOLVING PUBLICLY OFFERED COMMERCIAL PROPERTY OR HOUSING TO THOSE TRANSACTIONS IN WHICH DISCRIMINATION AND DISCRIMINATORY ACTS ARE PROHIBITED

The Board of Commissioners of the Township of Abington does hereby **ENACT** and **ORDAIN** as follows:

Section 1. The definition of the term "discrimination" set forth in Section III.3 of Ordinance 2029 is hereby amended to include age and familial status as bases for discrimination, and to include transactions involving publicly offered commercial property or housing to those transactions in which discriminatory acts are prohibited. The definition of discriminatory acts set forth in Ordinance 2029 is therefore amended to read as follows:

DISCRIMINATION: Any discriminatory act(s) taken by any person, employer, entity, employment agency, or labor organization, with respect to or involving a transaction related to employment, public accommodations or publicly offered commercial property or housing, on the basis of a person's actual or perceived race, color, age, familial status, religious creed, ancestry, sex, national origin, handicap or disability, use of guide or support animals because of blindness, deafness or physical handicap of the user or because the user is a handler or trainer of support or guide animals, or because of an individual's sexual orientation, gender identity or gender expression.

Section 2. The definition of the term "discriminatory acts" set forth in Section III.4 of Ordinance 2029 is hereby amended to include age as a basis for discrimination, and to include transactions involving publicly offered commercial property or housing to those transactions in which discriminatory acts are prohibited. The definition of discriminatory acts set forth in Ordinance 2029 is therefore amended to read as follows:

DISCRIMINATORY ACTS: All acts or actions defined in the Pennsylvania Human Relations Act as unlawful discriminatory practices as related to employment, public accommodations, publicly offered commercial property or housing accommodations on the basis of a person's actual or perceived race, color, age, familial status, religious creed, ancestry, sex, national origin, handicap or disability, use of guide or support animals because of blindness, deafness or physical handicap of the user or because the user is a handler or trainer of support

or guide animals, or because of an individual's sexual orientation, gender identity or gender expression.

<u>Section 3.</u> <u>Severability</u>. In the event that any section, sentence, clause or word of this ordinance shall be declared illegal, invalid or unconstitutional by any Court of competent jurisdiction, such declaration shall not prevent, preclude or otherwise foreclose the validity of the remaining portions of this ordinance.

<u>Section 4.</u> <u>Effective Date.</u> This Ordinance shall become effective as of the date of adoption and enactment by the Board of Commissioners of Abington Township.

ENACTED and ORDAINED this	12th	day of <u>June</u> ,	_, 20 <u>14</u>
Attest:		TOWNSHIP OF ABINGTON	sil legy
Michael LeFevre, Secretary	By:	Wayne C. Luker, President Board of Commissioners	